



Harvills Hawthorn Primary School Pupil Premium Strategy 2020-21

Summary Information					
Academic Year	2020-21	Total PP budget	£178,885	Date of most recent PP Review	September 2020
Total number of pupils	459	Number of pupils eligible for PP	134	Date for next review	July 2021
PPG Lead	J Sheen	PPG Governor	Rev. Jeremy Oakley	PPG Governor meetings	Full Governors / Staffing & Finance Committee

Harvills Hawthorn Primary School Pupil Premium Strategy 2020-21

Barriers to future attainment (for pupils eligible for PP, including high ability)	
In school barriers (issues to be addressed in school)	
A	Children identified as needing academic interventions to diminish the gap in reading, writing and maths.
B	Children that face adverse childhood experiences resulting in low confidence, low resilience levels and who have difficulty socially and emotionally.
C	Families facing financial hardship may find it difficult to pay for school visits and residential opportunities.
D	Children who would benefit from targeted Speech and Language programme in order to accelerate progress.
External barriers	
E	Data analysis indicates that the attendance of our Pupil Premium children is not as good as all other children. Through increased attendance at school children will access the required learning and be better placed to achieve higher attainment.

Desired outcomes		
	Desired outcomes and how they will be measured	Success Criteria
A	Pupil Premium children will receive interventions resulting in accelerated progress being made.	Pupil progress data indicates the in-school gap is diminishing.
B	As a result of Family Support intervention, Nurture, Drama Therapy sessions, Building Blox programme or Therapeutic Mentoring children's well-being will improve and progress and attainment will increase. The children's resilience skills will be enhanced.	Pupil progress data indicates the in-school gap is diminishing. In school questionnaires/interviews will demonstrate that children feel well supported and more confident to learn. The children will be emotionally able to access learning.
C	Pupil Premium children will attend all visits available to them to further develop life experiences and develop personally.	Children will use residential and other visits to broaden their horizons, raise aspirations and use these experiences as a starting point and/or basis for their learning.
D	Speech and Language Therapist to support Pupil Premium children across school with language acquisition, specific speech and language difficulties and to develop fluency for EAL children.	Pupil Premium children to be fluent in their speech and language to support their acquisition of phonics and early literacy.
E	To increase the attendance of Pupil Premium children through partnership work with parents.	The in-school attendance gap between Pupil Premium children and non-Pupil Premium children will diminish.

Barriers	Action taken to increase attainment of Pupil Premium children and cost	Total Cost	Impact on Pupil Premium children
A - Children identified as needing academic interventions to diminish the gap in reading, writing and maths.	The following staff will deliver quality first interventions to ensure accelerated progress: <ul style="list-style-type: none"> LSA 2 to deliver interventions and support in Year 6 £11,909 LSP 3 to deliver interventions and support in Year 6 plus Therapeutic Mentoring (part time) £12,939 	£66,797	Pupil progress data indicates the in-school gap is diminishing.

	<ul style="list-style-type: none"> • LSP 3 to deliver interventions and support in Year 5 £25,879 • LSA 2 to deliver interventions and support in Year 1 £16,070 		
B - Children that face adverse childhood experiences resulting in low confidence, low resilience levels and who have difficulty socially and emotionally.	<ul style="list-style-type: none"> • Family Support worker to provide help and support to families e.g. benefits support, housing issues, relationship breakdown support and parenting skills. The Family Support worker leads Early Help meetings and attends Child In Need and Child Protection meetings. She liaises with a multitude of different agencies ensuring all safeguarding issues are dealt with. 4 days per week £24,059 • Drama Therapist in school 5 days per month working with children and families. Individual and family therapy sessions. £12,075 • 4 x LSP 3 to deliver KS1 and KS2 Nurture provision 5x half days per week £51,759 	£88,538	Pupil progress data indicates the in-school gap is diminishing. The children will be emotionally able to access learning. In school questionnaires/interviews will demonstrate that children feel well supported and more confident to learn.
C - Families facing financial hardship may find it difficult to pay for school visits and residential opportunities.	<ul style="list-style-type: none"> • £3,000 Residential subsidy • £3,000 Coach subsidy • £400 More Able, Gifted and Talented visits 	£6,400	Children will use residentials and other visits to broaden their horizons, raise aspirations and use these experiences as a starting point and/or basis for their learning.

<p>D - Speech and Language Therapist to support Pupil Premium children across school with language acquisition, specific speech and language difficulties and to develop fluency for EAL children.</p>	<p>Speech and Language Therapist to work in school 1 day per week. £6,730</p>	<p>£6,730</p>	<p>Pupil Premium children to be fluent in their speech and language to support their acquisition of phonics and early literacy.</p>
<p>E - Data analysis indicates that the attendance of our Pupil Premium children is not as good as all other children. Through increased attendance at school children will access the required learning and be better placed to achieve higher attainment.</p>	<p>Attendance Officer 1 day per week £6,106 Attendance Administrator 1 day per week £3,814 Attendance Rewards £500</p> <p>Three points of contact made, letters, referrals, meetings with parents to support attendance, home visits, collecting children, work with PA children on developing strategies for good attendance.</p>	<p>£10,420</p>	<p>The in-school attendance gap between Pupil Premium children and non-Pupil Premium children will diminish.</p>
	<p style="text-align: right;">Total</p>	<p>178,885</p>	